

GILDAN'S RESPONSE TO THE EARTHQUAKE

- Accounted for the safety of all Gildan employees in Haiti.
- Established and maintained a direct line of communication with the Canadian government, and assisted in the coordination of search and rescue operations at one of our contractor facilities, Palm Apparel, which was seriously damaged.
- Immediately contributed to relief efforts with a corporate donation of \$50,000 to the Red Cross Haiti Earthquake Fund.
- Formed a task force whose main purpose is to identify the immediate and long-term needs of Gildan's employees, and the employees of our contractors. We have individually met with all Gildan employees during the week of January 18, 2010. We will continue to assess needs on a regular basis.
- Conducted a company-wide fundraising campaign with all proceeds dedicated to providing aid to the Haitian population. A total of \$58,000 had been raised by Gildan employees worldwide.
- Created the *Gildan Haiti Relief and Reconstruction Fund*. As of March 22, 2010, Gildan and its employees had donated more than \$570,000 to this Fund which financed the provision of supplies to Gildan employees, their families, and our contractors' employees in Haiti, as well as the buildings inspections by third-party organizations in order to allow contractors to restart production. Through a staging operation set up by the Company in the Dominican Republic, Gildan delivered:
 - 26,000 boxes of food over a four-week period. All workers have received at least one box per week, each of which could feed a family of four for up to five days.
 - medicine, baby food and diapers, as well as 1,300 high quality tents. Gildan would like to thank Infinity Sports Group, North Pole Limited, a licensee of Columbia Sportswear, Seaboard Transportation, Transporo and Barthco, for supporting the Company's relief efforts by offering competitive prices for the tents and assuming freight and custom costs.
- Advanced a significant amount in working capital to its contractors, and provided financing to support the process of rebuilding employment in Haiti.
- In collaboration with the owner of Palm Apparel, Gildan will provide special assistance to Palm employees and the family of the workers who lost their lives due to the collapse of the building. The assistance program will comprise financial support for the family of the deceased and the permanently disabled workers as well as the provision of containers of food for surviving workers (which have already been distributed).
- Established and maintained direct lines of communication with international NGOs, participating in the development of reconstruction initiatives.
- Sponsored benefit concerts and made donations of t-shirts for fundraising events.

GILDAN'S OPERATIONS IN HAITI:

- Gildan does not have vertically-integrated manufacturing facilities in Haiti however maintains a small administrative office with approximately 40 employees who oversee the production, social responsibility practices and quality of products at our third-party contractor facilities, which sew the majority of the fabric produced at our Dominican Republic textile facility.
- Gildan's Code of Conduct, which principles are based on the ILO conventions, as well as FLA and WRAP codes of conduct, is mandated and applied in all Gildan and contractor facilities.
- Gildan has a business presence in Haiti spanning more than ten years.
- Gildan intends to maintain an important strategic presence in the country as part of its global supply chain.

THE EARTHQUAKE'S IMPACT ON GILDAN IN HAITI:

- All Gildan direct employees in Haiti have been accounted for and are unharmed, including five employees who were at Palm Apparel at the time of the earthquake.
- The building operated by Palm Apparel, a Gildan sewing contractor, collapsed, causing significant loss of life. Part of the production at Palm Apparel has been relocated to other existing buildings.
- One contractor facility suffered structural damages and has therefore not been approved by Gildan's engineers as safe for the restart of production. The production at this site has been relocated to other existing buildings and resumed at almost full capacity.
- Gildan's other contractors in Haiti survived the earthquake with no serious injuries to personnel or damage to equipment. They have already restarted production at almost full capacity.
- Engineers have inspected all buildings currently being used in Haiti, which allowed contractors to restart production.